

Board Member Re-nomination Checklist

Score the incumbent using one of the following scoring systems:

- Yes/No (Y/N)
- Acceptable/Unacceptable (A/U)
- Meets Minimum Standards/Does Not Meet Minimum Standards (MS/DNM)

Re-nomination of an existing Director

A. Knowledge and Effort to Obtain Knowledge

1. The incumbent appears to understand Financial Ratios.
2. The incumbent appears to understand our Financial Condition.
3. The incumbent appears to be aware of our Strategy.
4. The incumbent honors the division between governance issues and operational issues.
5. The incumbent has taken advantage of outside educational opportunities.
6. The incumbent had taken advantage of opportunities to learn more about governance.
7. The incumbent has taken advantage of opportunities to learn more about financials and related ratios (financial literacy).
8. The incumbent keeps up with industry trends (through reading, attending conferences, etc.).
9. The incumbent understands and follows policy guidelines established by the board. (Ex. education, involvement, CEO relationships, etc.)

B. Director Behavior

10. The incumbent comes to meetings prepared.
11. The incumbent exhibits appropriate behavior in meetings.
12. The incumbent exhibits appropriate behavior in dealings with other directors, staff members and members.
13. The incumbent refrains from having personal agendas (that are not in line with the rest of the board or in the best interest of the credit union).
14. The incumbent keeps the interest of the whole credit union in mind.
15. The incumbent treats the CEO and other staff as colleagues (as opposed to subordinates).
16. The incumbent honors the duty to maintain confidentiality of board discussions and corporate issues?
17. The incumbent contributes positively to discussions in a way that is beneficial to the efforts of the board.
18. The incumbent focuses his/her efforts on strategic objectives (vs. operational issues).

Total:

- 9 or more negative responses (N, U, or DNM) = ineligible for re-nomination.
- 6 – 9 negative responses (N, U or DNM) = qualified re-nomination requiring signed commitment to established board standards.
- <6 negative responses (N, U or DNM) = qualified for re-nomination.

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